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Job PRMA19

Production Manager – Austin, TX

If you're considering being part of a new exciting industrial project, in a fast-growing, innovation-driven and international stimulating environment, there's never been a better time to join us !

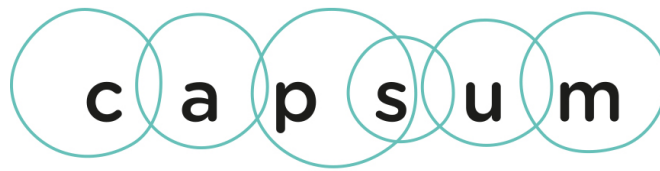
Capsum's is a French Third Part Manufacturer, founded in 2008, using unique multi-patented technologies and processes, called Microfluidics, to produce game-changing skincare and makeup, in the form of pearls and bubbles. With a double-digit growth since inception, Capsum operates a successful philosophy centered on customer's satisfaction, continuous inventions and high-end quality in a state of the art under construction sustainable facility, based in Austin, Texas.

Our values: customer first, enjoyment of work, financial stability, integrity, teamwork. Those values are at the cornerstone of our corporate culture and every CAPSUM associate is considered an integral part of Team.

Are you Mission Ready ? This job is for you !

PRIMARY DUTIES & RESPONSABILITIES

- Manage the production planning and the production teams
- Manage production line for batches and samples of cosmetics products
- Oversee day to day operations, to ensure safety goals, optimal product quality and production targets are achieved.
- Coordinate and manage inbound receiving of raw materials and associated packaging and outbound shipment of finished goods; oversee all inventory warehousing in the facility. Inspect all materials and equipment to detect malfunctions
- Issue production jobs to the production associates, organizes the plant's production flow by assigning responsibilities; delegating tasks, creating schedules, and training and developing employees.
- Ensure all employees follow GMP (Good Manufacturing Practice) to support production of the highest quality product.
- Must ensure the quality and hygiene of the product and the cleaning of the production line between batches; ensures facility condition/appearance is maintained and meets regulatory requirements while continuously improving to meet business/customer requirements
- Verify material issued and returned from each production job. Insure all paperwork is collected, completed, and submitted to the designated individual; ensure system is updated in all production respected (raw materials, work orders, batch numbers).
- Develop capabilities of direct reports by providing mentoring, constructive feedback and training.
- Provide support to the Supervisors in the daily management of the department activities.
- Charter projects to drive continuous improvement in the areas of safety, quality and productivity.
- Participate in weekly OEE meetings and identify/lead projects to drive OEE improvement
- Work with the Quality department to resolve finished good non-conformances and identify corrective actions.
- Hire the production team: supervisors and operators
- Participate to production tools investment plan and installation



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WORKING RELATIONSHIPS / KEY STAKEHOLDERS

- Direct reports: to ensure departmental objectives are met, procedures are followed and proper training is being planned and executed
- Quality: a strong and collaborative relationship is paramount for the required identification and implementation of corrective actions related to quality issues found in production
- Planning: interacting with Planning/supply chain team on a daily basis to set proper weekly production goals that both meet the customer's needs and optimize the department's performance goals
- Maintenance & Technical: work with both Maintenance and Technical teams to identify projects to improve plant performance and plan and execute line trials to support new product launches

QUALIFICATIONS & COMPETENCIES

- 5 years Supervisory experience in fast paced, GMP production environment required
- Knowledge of CGMP, OTC and ISO 22716 standards
- Demonstrated ability to build a high performing team and achieve results
- Demonstrated problem solving, conflict resolution and decision-making skills
- Root cause analysis and Corrective Action implementation
- Ability to build and foster strong cross-functional relationships
- 4-year college degree (Engineering) preferred. 5+ years relevant industry experience (including managerial) required
- Cosmetic or Pharmaceutical experience required

To apply, please indicate the code PRMA19 to job-us@capsum.eu

Capsum is committed to being an inclusive workplace where diversity is celebrated. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.